

CHILD PROTECTION POLICY

NAG 5



Purpose:

Woodstock School is committed to the safety and protection of all of our tamariki and staff and to the important role our staff have in the protection of our tamariki.

Scope:

This policy covers all staff of Woodstock School who have direct or indirect contact with children. This also include those staff, paid or voluntary, employed directly by Woodstock School, as well as those professionals contracted or invited to provide services to children in the care of Woodstock School or services to the school. This includes teaching and non-teaching staff. This policy also covers the Board of Trustees and their responsibilities in the safety and wellbeing of children.

Definitions:

- For the purposes of this Policy “Child” or “tamariki” means a boy or girl under the age of 14 years (Children, Young Person, and Their Families Act 1989, Section 2).
- For the purpose of this Policy “Staff” means people working at Woodstock School and includes employees, contactors, consultants, students, associates and volunteers whether working on a full time, part time, casual, or temporary basis.
- The Children, Young Persons and their Families Act, 1989, defines child abuse as "...the harming (whether physically, emotionally, sexually), ill-treatment, abuse, neglect, or deprivation of any child or young person". The full definitions and indicators of abuse are contained in Appendix 1 of this Policy.

Objectives:

- To ensure that the safety and wellbeing of tamariki is paramount.
- To recognise the culture of the whanau/family and its importance and to respect the right of whanau/family to participate in decision making when appropriate.
- To detail the role of Designated Person for Child Protection ('DPCP').
- To ensure that staff receive appropriate training to support this Child Protection Policy.

This policy will be reviewed annually in accordance with the Board's programme of self-review.

The Board of Trustees will be responsible for conducting a review of the above objectives.

DATE of POLICY ADOPTION: 12 February 2019

DATE of REVIEW: February 2020

Signed: _____
Principal

Chairperson